

# Accessible document

## Resources

Human: 412,088 engaged employees  
Economic: 17.4\* billion euros in consolidated revenues  
Relationships: Innovation insight gained from 100 million consumers  
Natural resources: Sustainable processes responsibly-sourced raw materials

\*excluding Rydoo revenues

## Operations

Megatrends (see page 23 of the Universal Registration Document)

Improving quality of life  
Powered by digital and innovation  
Anchoring corporate responsibility

Onsite services  
54% foodservices  
46% facilities management services

Benefits & rewards services  
79% employee benefits  
21% services diversification

Personal & home services  
Homecare  
Concierge Services  
Childcare

## Stakeholders

Employees  
Suppliers / Affiliated Merchants  
Institutions / NGOs  
Governments / Regulators  
Investors  
Clients  
Consumers / Communities

## Impacts

Human: 82% retention rate of total workforce  
Economic: 2 Euro dividend per share proposal for the fiscal year (1)  
Relationships: 6.9 billion euros spent with SMEs (2)  
Natural resources: 23.2% of scope 3 CO2 emissions reduction – (3)

(1) Submitted for approval at the Shareholders meeting of December 14, 2021.

- (2) Small and Medium Enterprises.
- (3) Scope 3 (supply chain) compared to the 2017 baseline.

For more information, see Chapter 2 of the Universal Registration Document and [www.sodexo.com](http://www.sodexo.com)